



## **Organization**

Our nursery is run by the Kinderkrippe Schneeflocke GmbH. We look after children from age three months until they enter kindergarten. The Kinderkrippe Schneeflocke provides space for 20 children. They are split in two groups of mixed ages.

The Kinderkrippe Schneeflocke GmbH abides by the guidelines of the department of social services of the city of Zurich.

## **Collaboration with parents**

We are closely collaborating with the parents involved. We report daily about the child's behaviour. We provide parent-teacher conferences and informative meetings.

## **Team**

Our team consists of management, staff specialised in pedagogics, apprentices, assistants and trainees. Our employees speak several languages. We are holding regular team meetings. Our employees are educating themselves constantly. We are aware that we serve as role models.

## **Nutrition**

We provide for the children's individual needs in terms of nutrition by request. Fresh food is cooked daily, and we are considerate of healthy, well-balanced and seasonal ingredients.

## **Location**

The Kinderkrippe Schneeflocke is located in a ten minutes' walking distance from Zurich main station. Several playgrounds and parks with lots of greenery are to be found in the area.

The generous, well-lit rooms of the nursery provide a lot of space for playing and well-being.

## **Hygiene and Safety**

The staff is well aware of the standards of hygiene and safety in our facility. The employees' compliance is being monitored. The children are included in the process in order to develop appropriate competences.

## **Children's Development**

Our daily activities cover singing, doing crafts, painting and story-telling. To quote Lucie Hillenberg: «Creativity does not show itself in an end product, but in the doing, the acting and the experiencing.» The child's individual pace is being taken into account.

## **Language**

Our goal is to support the children in developing their individual language skills, to strengthen their self-confidence in terms of language and to raise their enthusiasm for language and speaking (in German as well as in their mother tongue). To support a successful development of their language abilities, we make sure that we are in a constant, constructive and sensitive dialogue with each child, and that we support individual steps and abilities in the acquisition of language in a wide context of the child's general development. In the nursery we speak German and Swiss German.

## **Motor Skills**

Physical movement is a decisive factor in the general development and for learning processes during childhood. Through our pedagogic work we endeavour from the very beginning to create the frame conditions for an optimal development of motor skills and therefore for a deployment of the entire personality. We spend at least one hour per day on an outdoor playground.

## **The Child as an Individual**

Each child has their own way to apprehend the world. We therefore respect each child as an individual. We recognise the child's needs and react correspondingly. We accept the child's emotions, we give comfort and allow for the child to withdraw if necessary. It is important to us to

support the children in the process of finding trust in themselves and in others.

### **The Child as Part of a Group**

Each child spends the day in a group of peers of mixed ages. Thus the social development is being stimulated. We provide an opportunity for each child to establish a good relationship with other children as well as with the staff. The child is being encouraged to show consideration for others, to respect them and to appreciate them. The child learns how to share and to be supportive of others. The social behaviour within the group is being stimulated. We set clear rules and limits for the children.

### **Schedule**

6 am	Opening time: The nursery is open, parents/guardians can bring children
7.30 am	Breakfast
9 am	«Morning circle»
9.30 am	Snack
10 am	Playground time, one hour minimum, in any weather
11.30 am	Lunch, dental hygiene
12.30 – 2 pm	Nap time
2 pm	Parents/guardians can pick children up Play time or activities in small groups
3.15 pm	Snack
4 pm	Parents/guardians can pick children up
4 – 5.50 pm	Play time
6 pm	Closing time

### **Opening Hours**

Mon to Fri, 6 am to 6 pm

We hope that we managed to stir your interest, and we are looking forward to welcoming you for a visit.

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